Knowledge and Skill Self-Assessment

This assessment's knowledge and skill areas are based on the 2013 Prevention Specialist Role Delineation Study conducted by the IC&RC (International Certification and Reciprocity Consortium). The self-assessment identifies a prevention specialist's key roles and responsibilities in each domain.

Read each statement. Check the box to the left of the task statement if it is a task you are required to perform in your current position. Rate your confidence level in each area on a scale of 1-4. Identify the related skills you'd like to improve. Share the assessment with your supervisor and determine 1-5 priority areas you would like to build or increase your capacity.

| DOMAIN 1: PLANNING AND EVALUATION | | | | | | |
|-----------------------------------|--|-----------------|---|---|--------|--|
| | How confident do you feel in your ability to (1=not confident; 4=ve | very confident) | | | | |
| e | Develop a comprehensive, community-based strategic plan using the five steps of the Strategic Prevention Framework (assessment, capacity, planning, implementation, and (aluation). | 1 | 2 | 3 | 4 | |
| | Related Skills: | | | | | |
| | Conduct and utilize process and outcome evaluations to document program implementation and effectiveness. | 1 | 2 | 3 | 4 □ | |
| | Related Skills: | | | | | |
| | Incorporate cultural responsiveness into all planning and evaluation activities. | 1 | 2 | 3 | 4 | |
| | Related Skills: | <u>.</u> | | | | |

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| DOMAIN 2: PREVENTION EDUCATION AND SERVICE DELIVERY | | | | | | |
|---|--|---|---|---|---|--|
| | How confident do you feel in your ability to (1=not confident; 4=very confident) | | | | | |
| | Develop and implement an action plan for the prevention services I deliver. | 1 | 2 | 3 | 4 | |
| | Related Skills: | | | | | |
| | Implement evidence-based prevention strategies with fidelity. | 1 | 2 | 3 | 4 | |
| | Related Skills: | | | | | |

| DOMAIN 3: COMMUNICATION | | | | | | | |
|-------------------------|--|----------|---|---|---|--|--|
| | How confident do you feel in your ability to (1=not confident; 4=very confident) | | | | | | |
| | Promote local prevention efforts and raise awareness about teen substance use and effective strategies to address the problem in my community. | 1 | 2 | 3 | 4 | | |
| | Related Skills: | | | | | | |
| | Facilitate youth prevention education programs, groups, and meetings using effective facilitation principles and skills. | 1 | 2 | 3 | 4 | | |
| | Related Skills: | <u>.</u> | | | | | |

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| DOMAIN 4: COMMUNITY ORGANIZATION | | | | | | | |
|----------------------------------|--|----------|---|---|---|--|--|
| | How confident do you feel in your ability to (1=not confident; 4=very confident) | | | | | | |
| | Engage and collaborate with key stakeholders (including police, schools, and youth-serving community-based organizations). | 1 | 2 | 3 | 4 | | |
| | Related Skills: | | | | | | |
| | Refer youth and families to other services (e.g., early intervention, treatment, human service organizations). | 1 | 2 | 3 | 4 | | |
| | Related Skills: | <u>.</u> | | | | | |

| DOMAIN 5: PUBLIC POLICY AND ENVIRONMENTAL CHANGE | | | | | | | |
|--|--|----------|---|---|---|--|--|
| | How confident do you feel in your ability to (1=not confident; 4=very confident) | | | | | | |
| | Advocate for and implement environmental prevention strategies, such as communication campaigns and public policy. | 1 | 2 | 3 | 4 | | |
| | Related Skills: | <u>.</u> | | | | | |

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| DOMAIN 6: PROFESSIONAL GROWTH AND RESPONSIBILITY | | | | | | | |
|--|--|---|---|---|---|--|--|
| | How confident do you feel in your ability to (1=not confident; 4=very confident) | | | | | | |
| | Assess my professional development needs and obtain professional development to enhance my knowledge and skills. | 1 | 2 | 3 | 4 | | |
| | Related Skills: | | | | | | |
| | Ethically implement prevention services. | 1 | 2 | 3 | 4 | | |
| | Related Skills: | | | | | | |